

Behavioural Interview Questions

1. Tell me the one thing that you are most proud of.
2. What is the biggest regret of your life so far?
3. What is an obstacle that you have had to overcome in your job or in general?
4. Tell me about a time when you have had to work closely with a team.
5. Tell me about a time when you exhibited influence in order to get something done?
6. How have you added value to your organization in the past?
7. Tell me about a time when you have had to deal with a difficult person.
(Or when you have had a conflict and how it was resolved.)
8. What has been your greatest challenge at work and how have you dealt with it?
9. Tell me about a time when you have exceeded your supervisor's expectations.
10. Tell me about a time when you have had multiple demands on you and how did you handle it?
11. Tell me about a time when you have shown initiative.
12. Tell me about a time when you have persuaded someone to change their mind.
13. How would your enemies describe you?
14. How would your friends describe you?
15. Tell me about a time when you have demonstrated facilitation skills.
16. Tell me about a time when you have exhibited leadership?
17. What would your supervisor criticize about you?
18. Strengths / Weakness, tell me about yours
19. Tell me about a time when you have made an error in a management situation.
20. How have you demonstrated analytical skills?
21. We have been interviewing your classmates as well and we asked them if they could suggest 5 people other than themselves for this job. I was wondering if you could explain to us why, when asked, none of the other applicants suggested you.